



## \*Local Livelihood Support and Protection Policy\*

This policy outlines Wanda Vista's commitment to supporting and protecting local livelihoods. Its aim is to strengthen the local economy, promote environmental sustainability, and enhance community well-being. This policy applies to all hotel employees, management, and suppliers.

### 1. \*\*Supporting the Local Economy\*\*

- **Local Products and Services:** We prioritize sourcing materials and services from local producers, farmers, and artisans, collaborating with local suppliers to contribute to the regional economy.
- **Local Employment:** We encourage the employment of local residents, prioritizing local candidates in hiring processes and supporting their professional development.
- **Community Projects:** We aim to collaborate with local communities on social responsibility projects.

### 2. \*\*Environmental Sustainability\*\*

- **Conservation of Natural Resources:** We ensure the efficient use of water, energy, and other natural resources, paying attention to waste management and recycling practices.
- **Environmental Impact Reduction:** We implement various strategies to minimize the hotel's environmental impact, including energy and water conservation programs, and waste reduction initiatives.

### 3. \*\*Community Communication and Collaboration\*\*

- **Transparency:** We establish open and transparent communication with local communities, providing information about our projects, policies, and practices.
- **Feedback:** We consider feedback from the community and evaluate suggestions for improvement, valuing the opinions of community members regarding our practices.

### 4. \*\*Education and Awareness\*\*

- **Training Programs:** We provide training for our employees on local culture and environmental issues, aiming to work harmoniously with the community and understand our environmental responsibilities.

- **Guest Awareness:** We inform our guests about local culture and environmental protection, encouraging them to support local livelihoods.